

Job Title: Quality Assurance Supervisor

Reports To: General Manager

Location: Stirling, Ontario ~ 1 Front Street Stirling, Ontario, KOK 3E0

www.stirlingcreamery.com

Corporate Headquarters: Butterball Farms, Inc, 1435 Buchanan SW Grand Rapids, MI 49507, www.ButterBallFarms.com

Contact: Rochelle Snyder, 303-838-3334 x6 or rsnyder@talentrust.com

Company Overview

The Stirling Creamery, LTD, a world class food manufacturer, is on a mission. The mission is to Enrich Lives. With over 84 years in the industry, Stirling Creamery, LTD is proud to give back to our employees, communities and neighbors. We are proud of the tradition of innovative partnerships to help employees and partners lead better lives. We manufacture and supply Canada's premier food companies with value-added, innovative butter products. Our mission to Enrich Lives is recognized globally. Our quality work environment gives you the tools you need to succeed.

Position Overview:

Responsible for planning, developing, innovating and implementing techniques, processes, systems, and procedures for controlling the desired level of quality for all goods. Will coordinate with production, suppliers and customers to meet or exceed quality expectations. Ensure compliance with HACCP, FSEP and CFIA.

Essential responsibilities will include:

- Ensure that product produced and shipped meets or exceeds customer expectations.
- Promote quality achievement and performance throughout the organization to support the strategic plan.
- Develop and implement QA and food safety standards in conjunction with operations staff and establish clearly defined quality methods for staff to apply and ensure that targets are achieved.
- Supervise lab functions, new product testing and formulations.
- Create, manage and ensure compliance to the internal audit schedule.
- Collate and analyze performance data against defined parameters.
- Environmental, health and safety standard compliance.
- Root cause analysis and corrective action.
- Verification and validation of sanitation procedures.
- Build and administer the prerequisite program for HACCP.
- Travel to visit suppliers and customers as required.
- Manage the document control system.
- Assess product specifications of the company and its suppliers, and compare with customer requirements.
- Work with purchasing staff to establish quality requirements for suppliers.
- Ensure compliance with national and international standards and legislation.
- Identify relevant quality-related training needs and deliver training.
- Ensure tests and procedures are properly understood, carried out and evaluated and that product modifications are investigated if necessary.

- Supervise technical staff in carrying out monitoring and verification.
- Bring together staff of different disciplines and drive the group to plan, formulate and agree to comprehensive quality procedures.
- Liaison with auditors including CFIA and ensure the execution of corrective action and compliance with customers' specifications
- Actively support sustainability initiative.

Minimum Requirements:

- High ethical standards
- Bachelor's degree in Food Science, Quality emphasis
- Minimum of 3 years experience in quality leadership at a food manufacturer
- HACCP, FSEP, GMP and CFIA experience and related documentation.
- Working knowledge of Statistical Process Control (SPC)
- Demonstrated leadership success
- Experience leading new product introductions to ensure quality, safety and reliability activities and requirements
- Experience analyzing customer concerns and actively participating in and monitoring corrective action.
- Project management experience
- Proven problem solving
- Experience writing and implementing procedures
- Maintain controls and documentation procedures.
- Excellent prioritization and time management skills
- Experience implementing and enforcing industry standards
- Excellent interpersonal, communication and negotiation skills

Interested individuals should contact Rochelle Snyder, Director of Recruitment, TalenTrust LLC at 303.838.3334 x6 or rsnyder@talentrust.com.